

STATE OF RHODE ISLAND  
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*	
	*	
STATE OF RHODE ISLAND	*	
DEPARTMENT OF ADMINISTRATION	*	
DIVISION OF SHERIFFS	*	
	*	EMPLOYER
	*	
- AND -	*	Case No. EE-3694
	*	
INTERNATIONAL BROTHERHOOD OF	*	
POLICE OFFICERS (IBPO)	*	
	*	PETITIONER
	*	

**CERTIFICATION OF REPRESENTATIVES**

Pursuant to an Agreement for Directed Election by Comparison of Signatures by and between the State of Rhode Island, Department of Administration, Division of Sheriffs and the International Brotherhood of Police Officers (IBPO), the Rhode Island State Labor Relations Board held an Election by Comparison of Signatures on October 1, 2009.


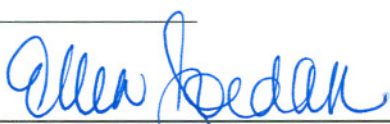
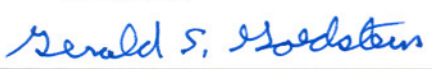


The parties have stipulated and agreed that the following positions share a community of interest and fall within the State Employees' Arbitration Act and, therefore, shall be included in the bargaining unit defined as: All Chief Deputy Sheriffs employed by the State of Rhode Island, Department of Administration, Division of Sheriffs, excluding all other employees employed by the State of Rhode Island, Department of Administration, Division of Sheriffs.

On the basis of the Comparison of Signatures of said employees as aforesaid, the International Brotherhood of Police Officers (IBPO) has been designated by a majority of said employees of the State of Rhode Island, Department of Administration, Division of Sheriffs as their collective bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

**CERTIFIED**, that the International Brotherhood of Police Officers (IBPO) has been designated and selected by a majority of: All Chief Deputy Sheriffs employed by the State of Rhode Island, Department of Administration, Division of Sheriffs, excluding all other employees employed by the State of Rhode Island, Department of Administration, Division of Sheriffs, as their sole representative for the purposes of collective bargaining; and that pursuant to the provisions of Section 28-7-16 of the Act, the International Brotherhood of Police Officers (IBPO) is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment, and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

 MEMBER	 MEMBER
 MEMBER	 MEMBER
 MEMBER	

DATED: October 8, 2009  
Cranston, RI  
TO: State of Rhode Island, Department of Administration, Division of Sheriffs  
International Brotherhood of Police Officers (IBPO)